

WELCOME!

Hello SPA Members and welcome to the third issue of The SPA Times! If you are interested in writing for the newsletter or have ideas for columns that you would like to see, please contact Talia Corley at taliac@g.clemson.edu.

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The SPA Times

VOLUME 1, ISSUE 3

MARCH 31, 2010

Executive Board Thanks You!

Hello SPA members and friends! Thank you for all of your time, hard work and wonderful suggestions! You have helped to make it a truly memorable spring semester.

On a side note, congratulations to all the second years! Can you

believe your time at Clemson is almost over?! We will miss you dearly and hope that y'all keep in touch and let us know all the wonderful things you're up to!

Sincerely,

Melissa "Mel" Noble, President
Shanon Langlie, Vice President

Amy Sherman, Treasurer

Steven Miller, Secretary

Talia Corley, SCCPA Liaison and The SPA Times editor

Kristen Norris, Director of Public Relations and Recruitment

Brian Ford, Director of Social Activities

Transitional Issues: Navigating a New Environment

By Brie Haupt

You've landed the new job and have left the world of Graduate School behind...now what?

Preparing for the Move:

When moving to a new place, there are a few things to be aware of. First, finances! Try to anticipate moving costs and budget them into your life ASAP. Second, the culture is going to be different, so making friends might be a challenge. To help alleviate this stress, try to research social groups within the area (i.e. - new professionals groups, gyms, recreation centers) before going.

Once the Move Occurs:

Realize that there may be a time

period where your social life is at a minimum and stress is at a high. By anticipating this, you can begin to process through the effects with a bit more ease. Also, be cautious as to how you present yourself to your colleagues. The need to connect meaningfully with someone is a part of human nature, but we have all learned that our confidants must be picked strategically.

What to consider throughout the entire process:

You are an amazing Student Affairs Professional. It can be easy to become discouraged when you are settling in a new place. Your time management is going to change, your

support system is going to shift, and your stress levels will fluctuate. Recognize the unique traits that exist within you and use them as a source of reassurance.

Hopefully these tips can make the transition into a new environment a bit easier to handle. My last tip is to ask your colleagues, mentors and significant people in your life for their ear, support and advice and, in all of this, enjoy the experience!

Controversial Programming: Developmental or Offensive?

By Mike Brown

Student affairs professionals are continuously looking for programs that will interest their student populations and help them to grow developmentally. But practitioners should be sure to simultaneously question themselves as to when a program crosses the line from being developmental to being offensive.

Earlier this semester, administrators at the University of Louisville began hearing complaints over a program that was coming to campus. The Century Project, an art exhibit that has run throughout North America, was set to open in February at the U of L campus as part of a series of events to promote healthy body image. However, many feel that the project is not appropriate for a college student population.

According to the project's own website, the "project combines unconventionally stunning nude portraits with highly personal written statements describing instances of rape, debilitating illness, disfiguring surgeries, distorted social expectations,

as well as reflections of humor and joy" (www.thecenturyproject.com/). Members of the local community, and even state legislators, petitioned Shirley Willihnganz, provost at Louisville, to alter the exhibit by removing the pictures of nude women, especially those portraying children (which are included in a sample of photos, ranging from birth to women as old as 94).

As future student affairs practitioners, we will need to challenge our students and expose them to new ideas, but where do we draw the line? How do we know a program will truly benefit the students? How can we be assured that the community would approve?

Whenever we are looking to implement a new program or offer a new service to a campus, there are a couple of things we need to think about. First, what is the culture of the campus and/or the local community? Knowing the student culture (and if necessary, the surrounding community), should allow a student affairs

practitioner to know what would and would not be acceptable on a particular campus. Keep in mind that what may have worked well on one campus may not work so well at another institution.

Second, always know what the learning outcomes are for the program or service you are offering. What will students get from this? Shock value is not an acceptable answer for this. Will the students actually be learning something from participating? If the provost at Louisville could articulate the learning outcomes student would achieve by viewing The Century Project, then it might make it an easier sell to the campus and local community, despite the exhibit being a little shocking.

Any program that is supported by the Student Affairs division has the potential to be labeled as "inappropriate." It is our job as professionals to make sure the programs we are offering, even if they are shocking, are used in a way that will help students grow.

"As future student affairs practitioners, we will need to challenge our student and expose them to new ideas, but where do we draw the line?"

Ye Olde SEAHO!

By Steven Miller

SEAHO 2010 was a conference filled with history, tradition and "revolutionary thinking." Held in Williamsburg, Virginia, the location of this SEAHO was not only a great chance to think about the future, but to also pause and reflect on the foundations that lead the way to the present.

If you're not familiar with the organization, the Southeastern Association of Housing Officers (SEAHO) is a region of the Association of College and University Housing Officers—International

(ACUHO-I) and comprises of housing professionals from Kentucky, Tennessee, Louisiana, Alabama, Mississippi, Georgia, Florida, South Carolina, North Carolina and Virginia. Founded in 1965, SEAHO provides an outlet for housing officers to share ideas, develop plans, and provide support for members throughout the region. This year's conference theme was "Revolutionary Thinking."

The conference opened with a traditional Colonial dinner, served in several

courses with large napkins (that reminded me more of a Snuggie than a napkin) and a keynote address from Thomas Jefferson, who took time out of his busy schedule to speak with the group.

The conference was brimming with engaging programming about topics related to housing and residential life, which spanned from sustainability and hands-on RA training, to facility assessment and budgeting.

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Addressing the Gender Gap on College Campuses

By Mel Noble

In recent years, colleges and universities have experienced an increase in female enrollment. Alex Williams addresses disproportionate gender ratios across college campuses in his New York Times article, "The New Math on Campus."

According to a recent study by the American Council on Education, women consist of 57% of enrollment at American colleges since 2000. Williams notes several reasons for this increase. He writes, "women tend to have higher grades; men tend to drop out in disproportionate numbers; and female enrollment skews higher among older students, low-

income students, and black and Hispanic students."

This increase has had a social impact on today's campuses. For one, Williams suggests the disproportionate number of women has cultivated romantic complications and skewed behavior. Williams notes young men are in a position to "play the field," while women may feel pressured to be more sexually active. In addition to social implications, a gender-imbalanced campus has impacted admissions. Faculty and administrators want to admit the best and brightest students. Based on academic merit, this may contribute to the gender imbalance.

Recently, the United States Commission on Civil Rights used admissions data to determine whether schools favor less-qualified males over qualified females. Some argue colleges should be careful not to succumb to "affirmative action for boys."

As student affairs practitioners, it is important for us to be aware of the populations we're serving and their impact on higher education. Time will only tell as to the long-term impact of increased female enrollment. For more information, check out Williams' article, "The New Math on Campus," on the New York Times website (<http://www.nytimes.com/>).

"Some argue colleges should be careful not to succumb to 'affirmative action for boys.'"

My Favorite Websites of the Non-"Scholarly" Variety

By Ashley Wichman

With the advent of the internet, millions upon millions of pieces of information were suddenly available to everyone, a true technology revolution. This amazing invention has given people everywhere the tools to do many things – communicate across long distances, access global events in an instant, and look up 1,000 journal articles for their research projects. Most importantly, the internet gave graduate students everyone an important outlet for slacking off: the time-waster websites. Below are my top six favorites, in no particular order – enjoy!

Sporcle: www.sporcle.com

Hundreds of quizzes for you to take on topics from the intellectual (can you name every country in the world?) to the downright bizarre (can you name all of the actresses who have beat Meryl Streep for Oscar gold?)

Awkward Family Photos: www.awkwardfamilyphotos.com

Do you remember all of those awkward childhood portraits or perhaps that painful family photo you took only yesterday? Now there is a place online where you can view other people's awkward moments. You can even submit your own, perhaps as payback to mom for making you wear those spandex stirrup pants in the 3rd grade...

Texts From Last Night: www.textsfromlastnight.com

A pretty simple, yet hilarious concept: people submit the text messages they receive that are funny, inappropriate, shocking, or strange. An incredible sociological experiment and sometimes disturbing reflection of American society today. ***Warning: often contains inappropriate language and/or descriptions of sexual acts***

Pet Finder: www.petfinder.com
Once you've gotten your fill of creepy from Texts From Last

Night, log on to this website to check out the cute, cuddly creatures available for adoption all over the country. RDs: have fun dreaming of all of the animals that Residence Life will never let you have in the hall.

This Is Why You're Fat: www.thisiswhy youre fat.com
As the website's tagline says: "where dreams become heart attacks." A place for people to post pictures of the most unhealthy food combination every created. One of my personal favorites is the Meat Ship – why??

Fail Blog: www.failblog.org
If you are one of those people, like me, that laughs so hard when people fall down that it takes a minute for you to help them up, this website is for you. Misspellings, people falling on top of (or out of) things, and newscasters messing up the news make this website a hilarious daily stop for this graduate student!





Dan Cutler, M. Ed.
 Director of Learning
 Communities and Asso-
 ciate Director for the
 Office of Residence Life,
 Syracuse University

Dan Cutler, a 2001 graduate of Clemson's Student Affairs program, was recently promoted to Director of Learning Communities and Associate Director for the Office of Residence Life at Syracuse University. In this new role, Cutler oversees and implements SU's vibrant learning community program, which is serving more than 1,000 students in 30+ learning communities for the 2009-10 academic year.



Alumni SPAtlight: Dan Cutler

By Shanon Langlie

Q: A little background info--- how did you get to Clemson?

R: I was at the University of Wisconsin-River Falls working in Residence Life in an 8 month temporary position after having just completed my Bachelors. I was really enjoying my job and a colleague pointed out that I could go get my Masters in Student Affairs and do this job forever. I went to ACPA in Atlanta and interviewed for jobs/ assistantships. Clemson offered me an assistantship in the Office of Residential Education (I was the last, that office no longer exists) and I took it. The rest is history.

Q: What is your fondest moment of graduate school?

R: It would be the people I met when I was at Clemson. I had a great cohort, great professors, and great co-workers. I'm sure Tony would want me to say it was student development theory class...but, no it was the people!

Q: What is one thing that surprised you about grad school?

R: I was surprised about how much I enjoyed graduate school work. My undergraduate classes were fine, but in graduate school, I really felt invested in what I was learning – it was my passion.

Q: How was your transition from grad school to being a full-time staff member?

R: It was surprisingly easy. I found that through my graduate work and my assistantship, Clemson had prepared me really well for my first full time position in Residence Life.

Q: What have you learned on the job?

R: One of the first things I remember learning was that I used the counseling skills/abilities I learned through our grad program every single day in my job. Whether it is in a judicial meeting, crisis management, working with co-workers or through supervision and advising – the ability to “read” and understand people was immensely important. (I still use this skill everyday!) I also learned that being positive and volunteering to do any jobs/tasks goes a long way to building a good reputation and political capital in your job (positive, hard workers get rewarded).

Q: What do you do for continued professional development?

R: I read articles, journals, etc. I attend on-campus workshops (typically webinars and presentations). I take classes and attend conferences when possible. I

think it's important to recognize that it's your responsibility to develop yourself professionally and you need to be committed and open to it, wherever it comes from.

Q: What advice can you share with current grad students?

R: When you go out and job search, be open to the possibilities and remember it's really all about “fit.” Work at schools and in departments that share your values, not just at a school because the pay is better or because you can have pets. Second, it's ok to make mistakes - you don't need to be perfect. What you do need is resiliency. Don't fall apart when things don't go your way or you make a mistake. Lastly, if Tony and Pam are still making you do that “5-year plan” assignment, don't take it so seriously. As torturous as it may be (for some of you like me) it doesn't mean you actually have to accomplish everything you put down...



Recipe Corner: Corn Casserole

By Gretchen Waugaman

1 can of whole kernel corn (not drained) • 1 can of cream style corn • 3/4 stick of margarine, melted • 1 egg • 1 cup of sour cream • 1 box of Jiffy cornbread mix • 2 tsp. sugar

Mix ingredients together and bake in greased casserole dish at 350 degrees for 1 hour or until a knife comes out fairly clean.

Enjoy!

For more vegetarian recipes and information, be sure to contact Gretchen about Veggie Fest, an all Vegetarian event that will be held in the Union Loggia on Wednesday, April 14, 2010 from 5 p.m. — 9 p.m.

Women's Leadership Conference 2010

Creating Positive Change: Ourselves, Our World, Our Future

By Shanon Langlie

Join us for a fantastic day focused on understanding the urgency of global women's issues, allowing participants to explore their personal passions and responsibilities for global women's rights, and empowering & enabling a coalition for positive, sustainable change.

The August 23, 2009 issue of *The New York Times Magazine* was solely dedicated to bringing awareness and understanding to women's rights on a global scale. The cover argued that "Women's Rights Are the Cause of Our Time," and every article and advertisement in the issue was focused on the injustices affecting women across the globe. From the horrors of human trafficking experienced by girls and women, to the positive impact and economic power of women who receive microloans, changing the availability of education, medical care, economic and political power for women could change everything. "The liberation of women could help solve many of the world's problems," (NY Times Magazine, August 2009).

The speaker in residence will be Dr. Linda M. Sama, who is the Associate Dean for Global Initiatives and a Professor of Management in the Peter J. Tobin College of Business at St. John's University. Most recently, she launched the University's Global Microloan Program (GLOBE) and

serves as the Program Director. Her inauguration of GLOBE at St. John's University in 2009 introduced students to microfinance as practiced in some of the world's most impoverished communities. With the assistance of the Daughters of Charity, GLOBE's field partners, and with oversight from Dr. Sama's GLOBE Steering Committee, student managers of the program vet loan applications and assign loan terms, track funds, raise money from donors, market the program, and provide financial literacy training and support to entrepreneurs as they develop their business plans.

Conference Information & Registration Details:

Date: Saturday, April 17, 2010
Time: 9:00am-4:30pm
Location: Madren Conference Center, Clemson, SC

Registration is now open!

The cost for attending the conference is \$10 per person. Your conference registration fee can be dropped off or mailed to either of the following locations:

Traci Harrington, 341 Sistine Hall,
Clemson, SC 29634

Carrie Tucker, 707 University Union,
Clemson, SC 29634

You will receive confirmation and detailed information about the conference as the event date approaches. If you have any questions about registration, please do not hesitate to contact our Registration Chair, Traci Harrington, at traci@clemson.edu or (864) 656-2478.

Note: If any conference registrant needs financial assistance with the registration fee, scholarships are available. Please contact Traci Harrington for more information:
traci@clemson.edu

Questions?

If you have any questions concerning the conference, please contact:

Traci Harrington: Women's Leadership Conference Registration Chair
[\[traci@clemson.edu\]](mailto:traci@clemson.edu)

Lauren Kennedy: Women's Leadership Conference Graduate Assistant
[\[lek@clemson.edu\]](mailto:lek@clemson.edu)

Carrie Tucker: Women's Leadership Conference Chair
[\[ctucke2@clemson.edu\]](mailto:ctucke2@clemson.edu)



Introducing TigerNation at CU-GARS

By Stephanie Glinn

On March 11, over 50 wide-eyed candidates strolled into the Lila Holmes Ballroom to discover more about this magical place covered in orange. They experienced the view at the top of Clemson House, seeing how beautiful their future home could be. These candidates were here to interview for graduate positions in many assistantships across the university, and to hopefully find a place to continue their education for the next two years. They were here to become a Tiger.

Clemson University's Graduate Assistant Recruitment and Selection process, better known as CU-GARS, took

place March 11-13. Student Affairs and Academic Affairs were represented from the employer side. Candidates learned about assistantships and the university through many events. Events included braving tours in the rain, sessions with current grads to gain a personal perspective of the program, and meals with the employers, faculty members and graduate cohorts. Candidates were able to relax and let loose at the yearly SPA event at Edgar's. Here candidates were able to socialize and get to know even more about the family atmosphere that Clemson provides. Before departing, the candidates were able to witness the pride that students have for

their school. Undergraduate students told about their experiences, and all the candidates were able to touch the famed Howard's Rock. (A few even ran down the hill!)

All in all, candidates from all over the country came this weekend to experience the feel of Clemson. We were able to show them the spirit and wonderfulness that is Clemson University. The weekend proved to be highly successful for we invited a new cohort into the special club of graduate students in our program. We would like to thank everyone for their hard work and time spent during this weekend. We represented ourselves well! Go Tigers! Rawr!



“There is so much to enjoy about Clemson, both on campus and in the surrounding area. Take some time away from the stress and bustle of grad school to enjoy the scenery and the experience.”



What Makes Clemson YOUR Community?

By Kristen Martin

In the last newsletter, I discussed some “bigger picture” ways to use Clemson to your advantage as a graduate student. To refresh your memory, we covered career help, academic/life skills opportunities, and fitness. This time, I’d like to take it down to the basics and incorporate some tips and advice from your own colleagues at Clemson.

Be sure to make your Clemson experience your own. This will mean something different for each person, but hopefully it involves taking yourself out of the office and away from the books for even a short period of time. Work will always be there, but try to leave it at work! There is so much to enjoy about Clemson, both on campus and in the surrounding area. Take some time away from the stress grad school to enjoy the experience.

First thing is first – WALK around campus! With spring around the corner, campus is on the verge of looking its best. Take advantage of this and walk to your destinations instead of driving. Walking will help you get a feel for Clemson’s culture. If you have some spare time, here are some places you might want to go in order to relax, or just get away...

- The dam by the rowing

clubhouse and the research park. Especially on a beautiful day, a leisurely walk could be just what you need to get energized and re-focused.

- The bottom of the Cooper Library, especially on a cold day outside. It is quiet and comfortable - a nice place to sit and get some things done.
- *“I’ve always liked walking around the amphitheatre when the fountains are on in the reflection pond. That always makes me remember what a special place Clemson is to me.”* That is a direct quote from a Clemson alum, so be sure to think of the places you might miss after you graduate and visit them often.

Next, branch out from the downtown restaurants. We know them well, but there are some great places that you probably haven’t tried yet. Here are some staff favorites:

- The Time Drive-In in Seneca. It’s a local favorite and specializes in American style food.
- Sullivan’s of Anderson has really good shrimp & grits and crab cakes. Save

room for dessert—the real draw is their Death By Chocolate cake!

- Tuckers in Anderson is perfect for a nice night out. The food is great, it’s moderately priced and the atmosphere is pleasant.

Finally, even though it would be nice to only talk about the relaxing part of being here, eventually we all have to go back to work! So when you are there, make sure your workspace is a place you look forward going to every day. Decorate it with the pictures, articles, colors and items that make it feel like home. For some of you, displaying your life in your office might present a conflict of interest. If you don’t like it out there where everyone can see it, store some pictures or personal items in a desk drawer, so that they are on-hand when you need a little pick-me-up.

Do you have advice, tips, or nooks and crannies in the Clemson area that you want to share in the SPA newsletter? I’d love and welcome your contributions! Email me at kmarti3@clemson.edu to share your favorite parts of belonging to the Clemson community.

Ye Olde SEAHO! (continued)

There was a program for just about any interest or experience level. Not only did other schools get the opportunity to share with SEAHO, many of your colleagues from Clemson did a fantastic job presenting and contributing to the conference experience!

Not only did Clemson represent well in programming, but Clemson also brought back several regional awards. Ashley Wichman was named Graduate

Student of the Year, and Jay Hinner won both a travel scholarship and first place in the Case Study competition. Sandra Summers, Steven Miller, Melissa Livingston, Jacklyn Welsheimer and Jay Hinner also completed and received certification for the Pre-Professional Program track.

Whether getting lost in the woods of Colonial Virginia, experiencing the magic of WaWa, or being absolutely sure something grabbed your ankles

during the Ghost Tour, SEAHO 2010 was an experience none of us will ever forget.

We’ll see you next year when Mr. Sippi (Alabama) meets Mississippi, as Mississippi hosts a Mardi Gras themed SEAHO 2011 in Mobile, Alabama. Let the parade begin!



Upcoming Events Around Campus!

By Gretchen Waugaman

APRIL:

1st — *Intro to LGBT Issues Workshop*, 8:30 a.m.-12:00 p.m., HSC Meeting Rooms A/B
Learn to dispel stereotypes about LGBT people.

1st —(and every Thursday)—*Downtown Live*, 5:30 p.m.-8:00 p.m., 200 N. Main St., Greenville
Free music and entertainment.

2nd —(and every Friday)—*Main Street Fridays*, 5:30 p.m.-9:30 p.m., 200 Block N. Main St., Greenville
Free weekly music series.

3rd —(and every Saturday)—*Farmer's Market*, 9:00 a.m., Intersection of North Murray Avenue and Tribble Street in Anderson
Come purchase produce grown in Anderson County!

3rd — *Bluegrass Under the Stars*, 6:00 p.m.-9:30 p.m., Tri County Technical College Amphitheatre, Pendleton. Rain Location: Student Center.

Listen to 4 bluegrass bands and enjoy FIREWORKS at the end. FREE!!!!

8th — *Becoming An Ally Intermediate Workshop*, 6:00 p.m.-9:00 p.m., HSC Meeting Room A

Follow up to "Introduction to LGBT Issues." Learn what it means to be an effective ally to the LGBT community.

9th — *Wine and Cheese Tasting*, 7:00 p.m., Hendrix A/B Room

Cost: \$10, 50 people maximum, so get your ticket early! Contact Amy Sherman (asherma@clemsun.edu) for more info and to get tickets.

16th — *3 on 3 Basketball Tournament*, 6:00 p.m., Fike Rec Ctr
Cost: \$5 per player. Sign up by contacting Stanley or

Amber at the EMpower office (110 Hendrix) at 864-656-3053. **Help spread the word to young Clemson or Bridge students to form teams!**

10th — *Student Affairs Gala*, Swann Fitness Center in Fike
Tickets: \$100. RSVP to Ms. Anna McClure at annamcclure@clemsun.edu

12—16th — *One World Diversity Education Week*
Campus and Community forum for discussion on tolerance and diversity. <http://www.clemsun.edu/campus-life/diversity-education/one-world/events.html>

16th — *Take Back the Night 5K Run*, 7:00 p.m., Start Location: Redfern Health Center
Take a stand and speak out international relationship violence. Cost: \$10. Register before April 9th at <http://www.strictlyrunning.com>.

22nd — *Earth Day*, 1:00 p.m.-7:00 p.m., Littlejohn Coliseum
23rd — *CU Percussion Ensemble & Steel Band*, 8:00 p.m., Brooks Performing Arts Center
\$5 adults, free students (general seating)

May:

7th — *Commencement*, 2:30 p.m., College of HEHD
Congratulations, Graduates!

7th—9th — *Artisphere in Greenville*, Downtown Greenville

This annual event showcases the area's art programs and international flair. Experience artists using ceramics, drawing, glass, jewelry, photography and more! Outdoor activities and performances are FREE!!!!

15th — *Armed Forces Day Parade and Celebration*, 5:00 p.m.-7:00 p.m., Start location: Suntrust Bank on McBee in Greenville

25th — *Nature Discovery Walk: Living Fossils of the Garden*, 10:30 a.m.-12:00 p.m., SC Botanical Garden at the Caboose Parking Area
Cost: \$3 (\$2 for members and volunteers.

June:

4th — *First Friday Garden Walk*, 7:00 a.m., SC Botanical Gardens in the Caboose parking lot

Get a guided tour of the Botanical Gardens. FREE!!!!

6th — *Daughtry Concert*, 8:00 p.m., Littlejohn Coliseum
Tickets currently on sale through Ticketmaster!

9th —(and every Wednesday in June)— *Summer Beading for All*, 1:00 p.m.-2:30 p.m., Campbell Geology Museum, SC Botanical Gardens

Learn to make unique jewelry and leave with one piece (necklace, bracelet, or earrings). Cost: \$15, receive a 10% coupon for the gift shop! Pre-register one week before the class.

19th — *Candlelight Run*, 6:00 p.m.-11:30 p.m., CU-ICAR, 5 Research Drive, Greenville
5K run and fundraiser for the Greenville Junior Chamber Foundation which support Jaycee Camp Hope in Clemson (a residential camp for citizens with intellectual disabilities). www.candlelightrun.com

July:

4th — *Red, White and Blue Festival*, 5:30 p.m.-10:30 p.m., 206 South Main St, Greenville
Join 75,000 of your friends and enjoy food, music, and FIREWORKS. FREE!





The Clemson Student Personnel Association would like to thank you for reading the second issue of The SPA Times! For further information, please contact The SPA Times editor, Talia Corley, at taliac@g.clemson.edu. For more information about SPA, please email spa@clemson.edu.

Purpose:

The purpose of SPA shall be to promote interest, development, and involvement in Student Personnel Services in Higher Education through association with students, faculty, and staff interested in the field of student development. SPA is an organization of Student Affairs Administration students and practitioners dedicated to creating and maintaining an environment conducive to their continuing education through the development of professional skills and involvement in professional activities and associations. SPA's members and affiliates shall serve the Student Affairs Division and the Clemson University community while simultaneously supporting their respective missions and philosophies. The SPA Times is an extension of SPA's services to its members.

Special Thanks to This Issue's Contributors!

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